

Haygrove Sidlesham Ltd Environmental Policy & Integrated Farm Management Policy

Statement of Intent:

Haygrove Sidlesham Ltd aims to continually develop its business with an environmentally and community friendly approach and make provision for the improvement and enhancement of rural landscape and wildlife through adopting an integrated farm management approach wherever reasonable and practical.

Haygrove Sidlesham Ltd is committed to sustainable agriculture as a member of LEAF and will use LEAF sustainable farming review to review and assess the farms 'environmental performance'.

Haygrove Sidlesham Ltd intends to implement an integrated farm management plan to allow the business to develop giving full consideration to environment, community, customers, employees and suppliers.

We aim to manage all aspects of our farming, and other business interests, with regard for the environment, community, customers and employees to the best of our ability.

Haygrove Sidlesham Ltd undertakes to operate within the law, in accordance with DEFRA *Code of Good Agricultural Practise for the Protection of Air, Soil and Water* and in accordance with *Code of Practise for using Plant Protection Products* and any other relevant environmental legislation.

Haygrove Sidlesham Ltd will take into account any new regulations, consumer requirements and consultations with local community. We are committed to investigate and trial new working practices that are more environmentally friendly and sustainable.

Objectives:

- To adhere to good environmental standards and good land management in all activities on the farm;
- To be responsible in the use of energy necessary for raspberry and strawberry production and to optimise the consumption of it during the production process without compromising fruit quality and crop yields;
- To minimise the release of pollutants into the environment without significantly reducing crop yield or quality;
- To be aware of the problems of soil – erosion, low fertility, unacceptable compaction, contamination, degradation, and to maintain soil quality through sensible soil management: irrigation, fertigation, cultivation and disease control;
- To manage waste in an environmentally considerate manner: to recycle, re-use and recover as many products on or off the farm as possible, otherwise to dispose off in environmentally responsible manner, and when sourcing new materials, to consider those made from recyclable resources;
- To optimise water usage and to improve water usage efficiency through all farming operations and we will implement improvements when and where these are identified;
- To produce the highest quality fruit possible, whilst have the minimum possible negative impact on wildlife and landscape on all our production and operational sites. It is our intention through our activities to maintain and where possible enhance species and biodiversity;
- Where possible to minimise the use of agrochemicals by biological and cultural methods to control pest, disease and weeds. Crops are grown in accordance with Red Tractor Assurance;
- To consider environmental impact, when purchasing new equipment and designing new buildings or structures and consider energy and water efficiency.

Haygrove Sidlesham Ltd aims to achieve all of the above by implementing and following Haygrove Sidlesham Ltd policies. Foundation of Integrated Farm Management on Haygrove Sidlesham Ltd demonstrates professional and progressive farming - good practice is observed by operating according to all Haygrove Sidlesham Ltd Policies and following developed plans:

- 1) Crop Protection Policy and Residue minimisation plan;
- 2) Nutrient Management Policy and Plan;
- 3) Pollution Management Policy, Pollution Risk Assessment and Pollution Prevention Plan and Nuisance control Management Policy;
- 4) Health and Safety Policy and Fire Safety Policy;
- 5) Water Management Policy and Plan;
- 6) Energy Usage Optimisation Policy, Energy Audit and Action Plan;
- 7) Soil / Substrate Management and Usage Optimisation Policy and Plan;
- 8) Waste Minimisation and Recycling Management Policy;
- 9) Landscape and Nature Conservation Audit, Enhancement Policy and plan.

Haygrove Sidlesham Ltd undertake to optimise natural and produced resources usage through:

- 1) Demand identification;
- 2) Usage monitoring;
- 3) Usage efficiency improvement;
- 4) Wastage reduction;
- 5) Staff training;
- 6) Communication of important issues to staff and updating staff as required about any changes;
- 7) Investigation and trialling of new working practices that are more environmentally friendly and sustainable.

Haygrove Sidlesham Ltd will give the appropriate training to the staff considering of minimising environmental impact from farm activities.

Haygrove Sidlesham Ltd will annually update and review the above mentioned polices and take to account any new regulations, consumer requirements, consultation with community making changes to our practices accordingly.

Communication and Environmental awareness:

Nicolas Evans has overall responsibility for implementation and development of Haygrove Sidlesham Ltd's Integrated Farm Management and Environmental Policy. However, it is the responsibility of every member of staff to follow above mentioned policies and to minimise the environmental impact of their actions when carrying out their duties:

- By working safely and efficiently and in an environmentally sensitive manner;
- By using any specific equipment provided, following instructions and meeting any statutory obligations;
- By reporting any incidents or ideas that will assist Haygrove Sidlesham Ltd to future improve its polices and working practices.

Haygrove Sidlesham aims to promote the awareness of environmental matters to employees, contractors, suppliers and customers where applicable and possible.

Signed.....
(Nicolas Evans – Farm Manager)

Date:.....

By signing this document I confirm, I have read the above policy, understand its content, and confirm my commitment to achieve its aims:

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....

Signed..... Date:.....

Name Surname:..... Position:.....